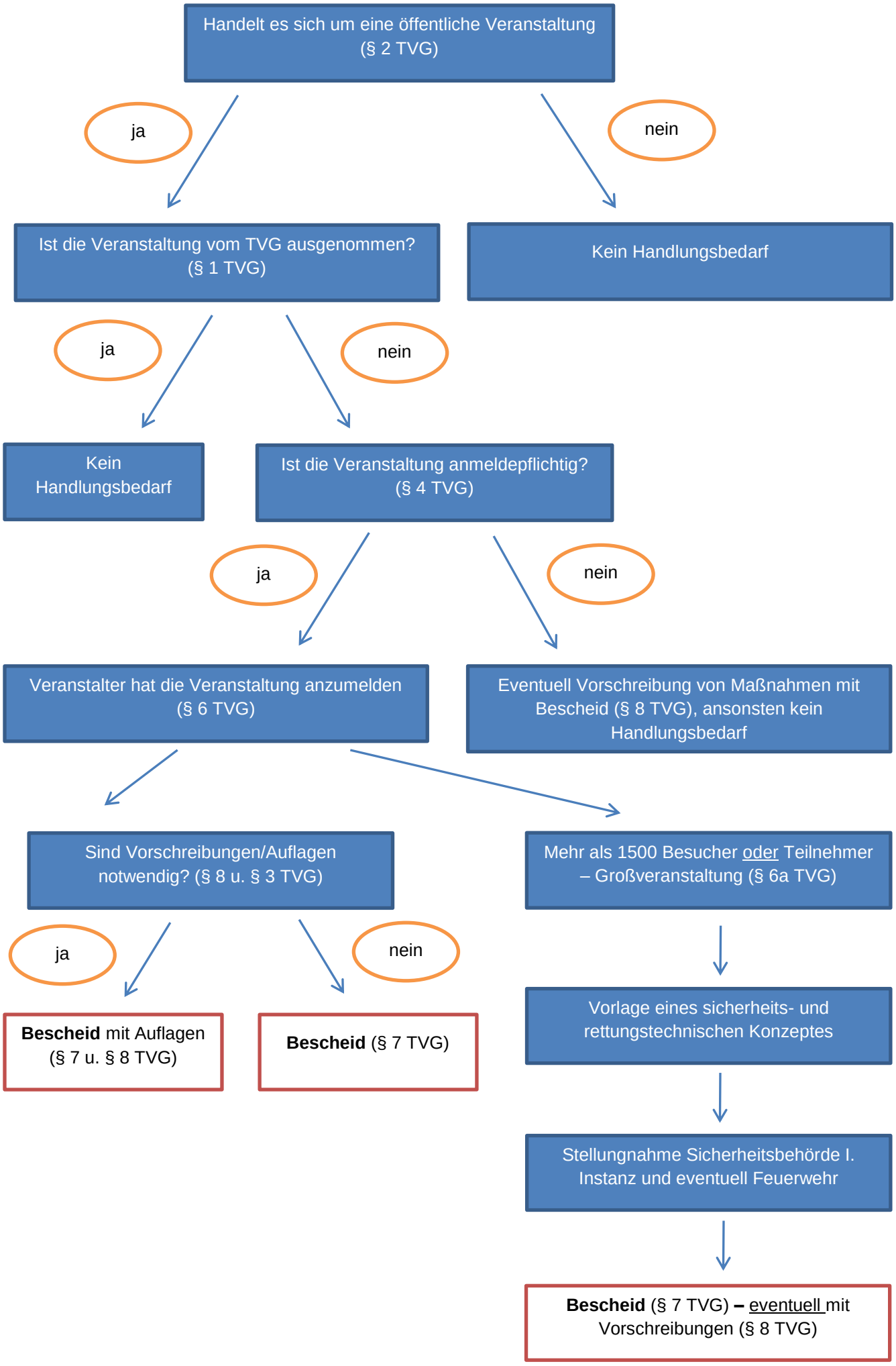Verfahrensablauf nach dem TVG